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- 1. MISSION Our Mission is to deliver a high level of service to every client, where each client is left with the impression that they are our most important customer.
- 2. Vision Our vision is for Basha Services to be recognized as the environmental services brand that is most synonymous with safety, integrity, responsiveness, and quality.
- 3. Values All of our operations will be guided by our commitment to safety, integrity, responsiveness, and quality. Below are our guiding core values.

Safety Value – We will create and foster a culture where our employees and our customer know that safety is our number one priority. We will start each operation with a comprehensive health and safety plan that will guide all work.

Customer Focus Value – We will let our performance drive our customers to preferring Basha Services over all others who provide similar services. We will start and end each day and project with a focus on safety where leaving or completing our work in a safe manner is our number one priority.

Team Member Value – We will create an competitive environment where our team is driven not only to be the best in the industry as a company and individuals, but also to score the highest customer satisfaction ratings when compared to their peers within Basha Services.

Competitive Value – Our focus on fair pricing, partnerships, safety, integrity, responsiveness, and quality will set Basha Services on the competitive high ground.

Green Value – Basha Services believes Green Initiatives are good for the environment, and also good for business. We will demonstrate how a commitment to Green Initiatives will result in better financial performance as a company, and also foster a culture of sustainability in our client's employees both on the job and at home.

Leadership Value – We will focus on bringing innovative ideas and solutions to our customers and the environmental//health/green industries. Integrity – We will strive to have every customer, rate our honesty, integrity, reliability, and accuracy in billing, as the highest in the industry.

Basha Services is a practical solution driven environmental services provider, where Safety, Integrity, Responsiveness, and Quality are our guiding Values. We offer a wide variety of environmental services for an even broader list of customers. Our primary services are listed below:

1. Environmental Services

- Soil & Groundwater Remediation
- Emergency & Spill Response
- Mercury Spill Remediation
- Excavation & Restoration
- UST/AST Closure, Cleaning, Inspection, & Installation
- Tank System Upgrades
- Facility Decontamination
- General Contracting
- Grading & Site Services
- Bioremediation
- Asbestos & Lead Abatement

2. Spill/ Emergency Response

- Oil & Chemical spill Cleanup
- Oil Spill Response Organization (OSRO) Response
- The last 5 bullets under Disaster Response
- Contingency Planning
- API Standard 653 Tank Inspections
- Business Continuity Preparedness
- Contingency Planning
- Demolition Services
- Decontamination

3. Disaster Response & Preparedness

- Emergency Response
- Mold Remediation
- Water Removal/ Facility Drying
- Fire Damage Cleanup & Restoration









- Natural Disaster Response Floods/Tornado/Hurricane
- Debris Removal & Clearing
- Disposal & Recycling
- Waste Minimization & Management
- Facility Cleaning & Decontamination
- Spill Cleanup
- Spill Prevention & Counter Measure Control Plans (SPCC)

4. Health & Safety

- Industrial Hygienist/ Safety Professionals
- Air Monitoring
- Mold Testing
- Asbestos Inspection
- Plant Safety Inspection
- Process Evaluation
- Safety Plans

5. Training

- OSHA 40-Hour, 8-Hour Supervisor, & Refresher
- DOT 49 CFR 172.704 & Security Awareness
- RCRA Hazardous Waste Generator (40 CFR 262.34, 264 & 265)
- Confined Space Rescue & Entry
- Domestic Preparedness
- Emergency Preparedness
- Blood Borne Pathogen

6. Green Services

- Recycling & Waste Minimization
- Conservation
- Efficiency Consulting
- Carbon Footprint Assessment
- Green Strategy Development
- Financial Return on Investment Calculation











Basha Services performs a fist of its kind (\$1.6-mill) remediation of US property on foreign soils and subsequent importation of PCB, Arsenic, & Petroleum Contaminated Soils back to the USA for disposal

Basha Services was awarded a contract to remediate three sites for a branch of the US Federal government on foreign soils. The three properties had been leased by the US government for more than 60-years. Over the years of operations the sites had become contaminated with arsenic, petroleum hydrocarbons, and PCB's. Additionally, several of the buildings had asbestos containing materials (ACM) and lead based paint.

The first of the sites had petroleum contaminated soils next to a critical radar facility with underground utilities surrounding the building. Much of the excavation had to be performed by hand to identify the located utilities and to avoid interrupting critical systems. The second site or property had three buildings, one of which was contaminated with asbestos material. The second building on this site had abandoned deteriorated drums containing miscellaneous hazardous waste including PCB-contaminated soils, ethylene glycol, unknown and lab pack waste. Basha Services repackaged the waste, and exported the drummed waste for disposal in the US. All three buildings were then demolished and the demolition. This second site also had both PCB-contaminated soils and arsenic-contaminated soils, which were excavated, placed in roll-off containers, and shipped by barge back to the US for thermal treatment and disposal.

The third site had a large building contaminated with asbestos containing material and a concrete superstructure for a more than 100-foot tall former radar tower. The asbestos

was abated followed by the demolition of the building. The concrete from the superstructure and other footers was recycled. The unaffected demolition debris was disposed at a local landfill. This site formerly contained a large aboveground storage tank that had leaked diesel fuel, resulting in the largest soil contamination of the three sites. This waste was also placed in roll-off containers brought in from the US and shipped back to the US for thermal treatment and disposal. This and all the sites were backfilled, graded, and restored to a condition suitable for the transfer to the foreign government and the US government.



Multiple Oil Spill & Disaster Response Projects

Basha Services have completed multiple emergency projects across the United States and the Caribbean. Our disaster response services have included work in the aftermath of the 2011 Alabama tornadoes, Hurricane Sandy, and Hurricane Isaac. One project after Hurricane Isaac involved the cleanup of industrial plant who's entire more than 500,000-square foot facility was coated with 6-inches of mud, affecting critical equipment, and production lines.

Basha Services provided more than 70-workers who erected moisture and particulate barriers around electrical equipment, removed mud from the floors, decontaminate product trenches, and properly dispose of waste. Another project involved our providing debris removal monitors on behalf of the US Army Corp of Engineer, and others involved spill cleanup from manmade or natural disasters. Basha Services has performed spill and disaster work in Arizona, Pennsylvania, Virginia, Tennessee, Kentucky, Florida, Alabama, Carolinas, and New Jersey.



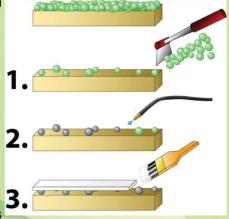
5-Year Environmental Contract Dobbins ARB

Basha Services was awarded a five year Indefinite Quantity/Indefinite Delivery contract to provide environmental and emergency response services at Dobbins Air Reserve Base (ARB) in Marietta, Georgia. Work on this contract has included the cleanup of lift stations, removal of contaminated water, spill response, disposal, and site restoration. One spill was from an unknown source and migrated throughout drainage and conveyance system to affect Dobbins and Lockheed properties and assets. The cleanup of this spill included the deployment of containment measures and absorbent boom, corralling the product, and skimming to minimize water accumulating while removing all fuel. This work was conducted at several locations and at several lift stations, tanks, and other vessels. All recovered liquid waste was recycled at the completion of the work.

Mold & Asbestos Abatement

Basha Services has successfully completed several mold remediation projects at operational industrial, commercial office, retail, government, and even residential

facilities. Much of this work has been performed with limited effect on the ongoing activities at the facility. Our crews would erect privacy/ containment barriers to prevent the migration of mold or asbestos fibers from the work area to clean operational areas. Background and pre-work samples would be procured and sent to a laboratory prior to the start of the work. Similarly samples would also be procured after the work and to confirm the effectiveness of our cleanup efforts. Basha Services utilizes air scrubbers and negative air machines to create a pressure differential within the work space where air only leaves the work space after it has



possess through a high efficiency particulate filter (HEPA). This pressure deferential is maintained throughout the duration of the project including the receipt of confirmation analysis showing the area is sufficiently cleaned.

AST/UST UPGRADE

AST/UST Upgrade

Basha Services successfully completed the upgrade of an underground storage tank leak detection system. The work involved the installation of a new Veeder-Root system, leak detection sensors, overfill alarms, and audible sirens and manual shut-offs more than 2,000-linear feet from the storage tanks. The work was performed at the San Juan international airport, and in areas critical to airport operations and air traffic control.

More than 2,000 linear feet of conduit was installed, and sometimes 25-feet off the ground surface and around numerous bends. All wall penetrations had to be repaired with fire-resistant sealant. All work was completed in accordance with stringent airport controls.



Contractor in Alabama with Managed more than 3,500 workers on the largest oil spill in the history of the world.

Deployed and utilized specialized equipment that revolutionized beach cleanup

Neville Anderson managed the work of more than 3,500 personnel one the 2012 Deepwater Horizon Gulf of Mexico oil spill prior to starting Basha Services. Initially managed company's efforts to secure tasking to deploy boom in Alabama. This initial effort continued with the deployment of miles of containment boom, boom maintenance, and near shore skimming operations.

After securing base operations in Alabama, the operations grew to include more than 1,000 beach cleaner personnel in Mississippi, 800 beach cleaners in Florida, mechanized beach cleaning crews in Alabama and Florida, near shore skimming operations in Florida, Mississippi, and Louisiana. In total, the companies' effort grew to approximately 2,500 company employed workers and approximately 1,000 subcontractor personnel.

20 specialized beach cleaning equipment were procured and modified that revolutionized the process of removing tar balls and patties from the beach. Performed several demonstrations for federal, state, and local officials including the Governors of Florida and Alabama. This specialized equipment outperformed other equipment in efficiency, production, and ease of operations.



Basha Services is a small minority owned business enterprise. We have been certified as a minority business enterprise (MBE) by the Georgia Minority Business Development Council and the Georgia Department of Transportation. Copies of these two certifications can be provided upon request.

Licenses & Certifications

Although a small MBE, Basha Services possesses the experience, technical capability, and authorization to perform work in most southeastern states in the United States. Many states do not have established licenses for environmental contracting businesses. However, Basha Services principal possesses licenses from many of those that do require a license, including the extremely difficult to pass and obtain Florida Pollutant Storage System License and General Contractors License. In addition to these licenses, Basha Services and/or its principals possess the following licenses and certifications:

- Licensed Pollutant Storage Contractor Florida License # PC-C056783
- Licensed General Contractor Florida License License # CGC1507606
- Licensed Environmental Contractor Louisiana
- Licensed Environmental Contractor Mississippi
- Response Action Contractor Arkansas License # 000363
- Certified Hazardous Material Manager (CHMM)
- Certified Mold Remediator (CMR)
- Asbestos Inspector License Georgia, North & South Carolina, Tennessee, & Alabama
- Domestic Preparedness Technician Level
- Tank Car Specialist (TTCI)
- On-Track Safety for Contractor Roadway Workers/Train the Trainer
- Inland Oil Spill Control and Emergency Response Texas Engineering Extension Services
- Incident Command
- DOT General Awareness
- OSHA 40-Hour Hazardous Waste Operations Training
- Asbestos Supervisor Georgia

Insurance

Basha Services has procured General, Pollution, Professional, Automobile Liability, and Workers Compensation insurance. Below are the coverage and the limits of insurance that we carry:

Insurance Type	Coverage Limit Per Occurrence	Coverage Limit Aggregate
General Liability	\$1,000,000	\$2,000,000
Pollution Liability	\$1,000,000	\$2,000,000
Professional Liability	\$1,000,000	\$2,000,000
Automobile Liability	\$1,000,000	\$2,000,000
Workers Compensation	\$1,000,000	\$1,000,000
Umbrella & Liability Coverage	\$5,000,000	\$5,000,000

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NEVILLE W. ANDERSON, CHMM

President

CREDENTIALS

- B.S. Biochemistry, Texas A&M University
- Graduate Studies (MBA), Emory University and Georgia State University
- Licensed Pollutant Storage Contractor— Florida – License # PC-C056783
- Licensed General Contractor Florida– License - License # CGC1507606
- Licensed Environmental Contractor Louisiana
- Licensed Environmental Contractor Mississippi
- Response Action Contractor Arkansas License # 000363
- Certified Hazardous Material Manager (CHMM)
- Certified Mold Remediator (CMR)
- Domestic Preparedness Technician Level
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- Incident Command
- DOT General Awareness
- OSHA 40-Hour Hazardous Waste Operations Training
- Asbestos Supervisor Certification Georgia

MANAGEMENT EXPERIENCE

More than 25 year's experience as Operations Manager, General Manager, Regional Manager, Vice President, and now founder and President of Basha Services, LLC. Managed the exponential growth of a number of locations of former environmental services employer (200%), revenues (5,000%), and profit (5,500%). Responsible for securing contracts from many key national accounts, including CSX Transportation, Norfolk Southern, Colonial Pipeline, BP, Marathon Oil, Delta Airlines, and Southern Company.



TECHNICAL EXPERIENCE

Twenty-five years experience in the management of hazardous waste site remediation projects, emergency response, waste treatment and disposal, environmental compliance and permitting, contract management, and environmental contracting operations. Significant EPA, CERCLA, TSCA, DOT, OSHA, AND FEMA experience. Managed thousands of project where a wide variety of contaminants and contaminated media, including hazardous waste spill cleanup and other emergency response situations; underground storage tank removal/ closure; contaminated soil treatment; lagoon closure; bioremediation; demolition; and contaminated groundwater recovery and treatment

PROJECT EXPERIENCE SUMMARY

Incident Commander one of the prime contractors on the Deepwater Horizon spill. Operations included providing mechanized beach cleaning, near shore skimming, manual product recovery, decontamination, and safety of more than 2,500 employees and an additional 1,000 Subcontractor personnel.

Former Response Manager for USEPA Region IV ERRS contract. Superfund project experience includes management of the construction of a low level radioactive waste/modified RCRA burial trench; solidification of tritium-contaminated liquids; building decontamination; fixation and disposal of lead-contaminated soil; and disposal of shock sensitive waste.

Project Director on the cleanup of the first Brownfield site in the Atlanta, Georgia area. The project involved the cleanup of the Atlantic Steel Industries site in Atlanta, Georgia. Oversaw the implementation of a corrective action plan that involved the removal of more than 250,000 tons of hazardous and non-hazardous waste, the fixation/stabilization of 29,000 tons of heavy metal contaminated soils, and the disposal of TSCA and RCRA waste streams.

Managed the remediation of active steel mill facility. The project involved the removal, screening, segregation of 47,283-tons of potentially impacted soils. An X-Ray Fluorescence instrument was utilized on site in order to guide the excavation process. Soil stockpiles that did not pass criteria for landfill disposal were chemically treated via fixation and stabilization on site with reagents to bind the lead concentrations in the soil to reduce leachability. All hazardous soils were successfully treated, rendered non-hazardous as determined by analytical procedures (< 5.0 Toxicity Characteristic Leachate Procedure SW846 1311/6010).

Managed the construction of the Maxey Flats Tritium waste landfill in Maxey Flats,

Kentucky. The project involved the solidification of Tritium contaminated water and other waste, and the placement of the same into a modified Subtitle C landfill approved by the EPA. Installed a multi-layer liner system consisting of two layer of 60-mill HDPE enveloped around the entire waste stream and a low permeability cap.

Managed several projects that involved the exploratory excavation of landfills where leachate with hazardous characteristics was discovered in non-hazardous waste landfills. All work was performed by crews wearing Level A personnel protective equipment. Recovered waste was characterized and disposed at a licensed Subtitle C and D facilities.

Installed a leachate collection system at a nonhazardous waste landfill. The project also included re-grading the contours of the landfill to repair erosion affected area. The grading efforts changed the contours of 90-percent of the landfill and the installation of a new cap.

Managed the remediation of multiple illegally deposited buried or surface stored drums. The projects involved the characterization of drums waste and then consolidation into like waste streams. A full services onsite laboratory was use to perform initial characterization and laboratory services. Composite samples were then submitted of each waste stream to approved hazardous and non-hazardous waste disposal facilities. All work was performed under the oversight of the EPA.

Ernie L. Pollitzer, PE

Senior Technical Professional

CREDENTIALS

- Bachelors of Science in Chemical Engineering, Purdue University
- Masters of Science in Civil Engineering, Georgia Tech
- NCEES Certified Record, Professional Environmental Engineer (PE) in GA, TX, FL, NC, MO and IN
- 2011-2013 Board Member of ASCE Georgia Section
- 2009 & 2010 ASCE President's Award recipient
- Member of Georgia Association of Water Professionals, Industrial Committee
- 40 hour OSHA HAZWOPER training with Supervisory and annual 8 hour refresher
- Advanced Communicator Bronze Toastmaster International

MANAGEMENT EXPERIENCE

Environmental Manager with experience on soil/groundwater contaminated sites, industrial wastewater systems and environmental compliance reports/auditing. Work with industrial, commercial and governmental clients to achieve project success in terms of quality, budget and schedule. Transferrable management and engineering skills to solve today's complex environmental problems. Lead Project Manager on clean-up of the Atlanta Gas Light MGP sites in the State of Georgia. Managed beach clean-up operations in AL and MS in response to Deepwater Horizon Oil Spill.

PROJECT EXPERIENCE

- Direct Project Manager over \$40 million at six MGP sites; prepared Remedial
 Action Plans at these sites for soil, groundwater and sediment remediation
- Investigation and remediation of the \$13 million AGLC Macon MGP in less than 3 years.
- Prepared the Remedial Action Plan and managed first non-numeric Type 5
 RRS CAP in the Georgia HSRA program; included in-situ solidification of coal tar, and removal of sediments in Ocmulgee River.
- BP Oil Spill Beach clean-up operations in Alabama and Mississippi;
 managed over 450 personnel and 220 pieces of equipment during a 24 hour, 7 day a week response.

- Industrial cleaning services and proper waste management of hazardous and non-hazardous materials.
- Industrial wastewater consulting service for onsite treatment plant.
 Approved profiles for leachate and off-spec industrial wastewater to be treated and disposed at industrial permitted facility.
- Project Manager on a \$3.5 million soil remediation site from a fire and chemical release. Developed fast-track Remedial Action Plan to clean-up to state regulations for impacts at the site and adjacent stream. Received a no further action from the state in less than 6 months.
- Design and construction oversight of industrial wastewater systems, saved one client \$25,000/month in recovered product. Knowledgeable in NPDES and local POTW pretreatment permit requirements.
- Led pilot test, detail design and installation of 1,500 gallons/week product recovery system at an oil refinery. Employed large diameter wells at depth of 110 feet below ground surface.
- Led \$3 million Remedial Design at former wood treating facility. Design included 500 foot sheet-pile cut-off wall for DNAPL migration and sediment removal over 1,200 feet length of waterway.
- Designed and implemented In-Situ Chemical Oxidation to meet groundwater standards for closure of chlorinated hydrocarbon site for under \$100,000.
- Developed regulatory strategy and managed closure of 30,000 cubic yards
 RCRA sludge pond.
- Prepared Site Investigation Report with over 600 sample locations and Remedial Action Plan to demonstrate compliance at an elementary school and City Park.
- Onsite Engineer that managed excavation of over 70,000 tons of impacted soil and site restoration during school summer break.
- Managed EPA-led 50,000 tons metal plating waste Superfund Site along Delaware River. Work included treatability studies and preparing the remedial bid package.

Terry Whitt

Project Manager

CREDENTIALS

- Master of Science, Chemistry, Murray State University, Murray, Kentucky, 1980
- Bachelor of Science, Chemistry, Athens State College, Athens, Alabama, 1977
- HSRA State Superfund Program Manager
- AFCEE Program Chemist
- CSXT Environmental Program Manager
- Fulton County Environmental Engineering & Testing (EET) Program Manager
- Washington Parish Debris Program Manager
- Cummings Power Generation Program Manager
- AT&T ER Program (22 States)
- BBA Aviation Program Manger (over 160 facilities)

MANAGEMENT EXPERIENCE

Director of Operations for the commercial environmental and emergency response group. This nationwide program services over 300 clients (many Fortune 500 list companies) including power, chemical, and manufacturing facilities across the United States with some global clients requiring technical assistance by phone anywhere in the world 24/7. Also served as a Client Services Manager. In this role, acted as a seller doer servicing large and small program/projects in the commercial, local, city and state areas. Projects with high technical aspects or were in already in trouble (either technically or financially) were transferred to me for resolution. Working as a troubleshooter on environmental projects and program required the in-depth technical, project and personnel skills that I have developed over the many years of experience. One project required management of over 300 field personnel during the Katrina remediation efforts.

PROJECT EXPERIENCE

Program Manager, Debris Monitoring, Washington Parish, Washington Parish, LA, \$11.3M - Monitor Debris removal project for the Parish to verify FEMA compliance. This project had over 200,000 hours without a lost time or first aid injury using over 250 local hire personnel. The project was a rapid response from Katrina destruction.

- Project Manager, Sears Site, Greensboro, NC, \$3.3M PCE plume investigation, remedial design and implementation of corrective action plan. This is a good example of a distressed project I was brought in to resolve. I worked with internal state agencies to have this site transferred to a state-funded program in 2011 releasing Shaw from a financial burden over the next 20 years on a PBC project inherited for the IT acquisition that was not managed correctly.
- Project Manager, Limestone County TCE Limestone County, Athens, AL, \$600K
 Source removal and monitoring of a TCE plume. Obtained a NFA from ADEM after 4 years of monitoring, proving the validly of the groundwater prediction model.
- Project Manager, Delta Air Lines Atlanta Airport, GA, (\$1M +) Over 25
 projects with Delta at various location around the Nation within the Delta
 Response Program.
- Project Manager CSXT (\$1M+) Over 20 projects in the Southeast for CSXT with many due to train derailments or releases.
- Project Manager Cummins Power Generation (\$1.5M) Performed several projects for the corporate environmental group of Cummins Power in the southeast.
- Clayton County Landfill, Methane Collection Flare and Power Generation Program Manager (\$250K) - Maintain gas field and Shaw flare unit with 2012 tie in to a gas clean-up and power generation systems

Natwar Patel

Health & Safety Supervisor/ Chemist

CREDENTIALS

- Master of Science Candidate, Polymer Chemistry, University of Detroit, Detroit – Michigan.
- Diploma in Mechanical Engineering, SIR BP Institute of Polytechnic, Bhavnagar, India, 1981-1985.
- Bachelor of Science, Chemistry, Bhavnagar University, Bhavnagar, India, 1981-1984.
- Safety Professional
- Improving Productivity through SPC/SQC
- Data Evaluation and Management Training
- OSHA 40-Hour Hazardous Waste Training
- OHM 50-Hour Site Health and Safety Officer Training
- 8-Hour OSHA Annual Refresher Training
- American Red Cross CPR and First Aid
- 8-Hour Supervisor Training
- 24-Hour Haz Mat Technician Training
- Competent Person/Trenching and Shoring
- Hearing Conservation Training Program
- Hazard Communication
- Supervisor Substance Abuse
- Blood Borne Pathogen Training
- Site-Specific Radiation Course Training
- 50-Hour Environmental Chemist Training
- NITON Spectrum Analyzer
- Contractors SOP & Overview Workshop
- Hazardous Materials Management Certification Review
- Certificate of Training of IATA Dangerous goods.

MANAGEMENT EXPERIENCE

Served as Regulatory Compliance Officer / Project Manager - Engineer / Project Chemist / H&S / Senior Professional. Environmental and OSHA regulatory compliance / Health & Safety, Form 300 & record keepings. Technical Analytical System Safety Engineering Support to team environmental project management. Project QA/QC for government contracts, USEPA Protocols, Risk assessment. MIL – STD 882. Project SOP's, Hands on Laboratory set up, Permit compliance. ISO, T&D, CERCLA, OSHA, SARA, NEPA, TSCA, HSRA, IATA, CAA, CWA.

PROJECT EXPERIENCE

- Managing responsibilities as a Project Chemist / Project Manager on SUPEFUND Sites for US EPA region 2, 4 and 5 under the Government budgetary and timely range in safely manner.
- Developed manual of safety programs including radiation safety & policies per OSHA regulations and EPA hazardous materials for emergency preparedness on substance abuse, Bio or chemical terrorism and hurricanes.
- Developed and introduced first time in EPA history the training programs of "Level – A", Confined space entry for all OSCs and START personnel. Introduced waste reduction program to CDC contract.
- Worked as waste transportation & disposal Coordinator in other US EPA regions such as region 2, 3, 4, 5 & 6. As well as various State Agencies such as DHEC (SC), TDEC (TN), EPD (GA), DEQ (NC), etc.
- Manage work crew of 20, oversight sub-contractors, train / demonstrate and implement on site EHS plan.
- Evaluation & implementation of SOPs and Remediation / Corrective Action
 Plans for CERCLA and SUPERFUND Sites of mid scale remedial projects under \$10MM. Assignments on political sites.
- Site walk through with client, assessments, budgetary pricing though proposals and business developments
- Administer Quality Assurance and conduct audits, submit SPEC designs.
 Permit Compliance.
- Data collection and evaluation, reporting, training for sampling and perimeter
 monitoring of industrial ambient air, dust, radiation and noise. Also provide
 training on typical tasks as well as on water, soil, sediment, waste etc;
 whether any container, pond, vessel, process line and chamber.
- Managed and completed Superfund sites under ERRS contract such as Constitution road site, local project in Atlanta, GA. Performed site compliance activities, documentation and generated investigation report to EPA. Assignment of various responsibilities such as Florida hurricane contract from FDOT, DHEC, etc.
- Conduct site inspections with environmental regulations and perform interface with environmental compliance, waste disposal contracting and minimization in cost of transportation and disposal as well as develop and propose waste reduction program in the ongoing production.
- Conducted a work permit program for Atlanta office as well performed roll
 in remote location on demand of develop, assess, issuance of required
 work permit such as confined space entry, hot work, excavation, demolition,
 heavy machinery, electrical work, crane lift, installation or removal, etc.

Mike Crowe

Project Supervisor/ Trainer/ Safety Officer

CREDENTIALS

- Undergraduate Studies North Georgia College
- Crew Chief Gwinnett County Fire Hazardous Material Team
- OSHA Compliance Officer Private Firm
- HAZMAT Training Instructor
- National Fire Academy (NFA) Training
- Georgia Emergency Medical Technician & Paramedic
- NFA Hazardous Material Response Trainer
- NFA Emergency Response to Terrorism
- NFA Basic HAZMAT Life Support
- Advanced Chemical Biological Response
- Georgia Arson Investigator Level 1
- Georgia Advanced Firefighter Training

MANAGEMENT EXPERIENCE

Founded and managed a construction company that served Georgia Power and other customers throughout Georgia. Managed civil construction project and substation general construction services for Georgia Power. Crew Chief for Gwinnett County HAZMAT stations for more than 15-years, with 30-years of fire service experience. Oversaw the day-to-day operation of the Gwinnett County HAZMAT team, ensured worker and public safety on response, and completed daily reporting. More than 15-years HAZMAT experience as a private contractor where responsibilities included; the supervision of response crews on train derailments, tanker and petroleum spill, and chemical emergencies. Interacted with customers and regulators to communicate action plan and safety precautions. Served as Incident Commander on Fires, Mass Casualty Incidents, Automobile Accidents w/ Entrapment, Hazmat Incidents, Swift Water Emergencies, Technical Rescue Incidents, and Manmade or Natural Disasters operating under the National Incident Management System Organize and manage all monthly, quarterly and annual Hazardous Materials Response Training program for entire Hazardous Material Response Team.

PROJECT EXPERIENCE

- Incident Commander for many HAZMAT incidents and environment cleanup projects.
- Supervised many construction projects Key team member for the setup and management of a Hazmat private contractor operations

- Supervised cleanup of petroleum contaminated soils at several sites.
- Monitored the venting and scrubbing of high pressure tank cars.
- Managed responses to fires, fatalities, automobile accidents, natural disasters, bio-hazard responses
- Participated in the Homeland Security Exercise and Evaluation Program (HSEEP) for the CDC.
- Respond to hazardous material and WMD emergencies utilizing the National Incident Management System and the National Response Framework
- Responded to many hazardous material emergencies utilizing the National Incident Management System and the National Response Framework.

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Stephen Clarke

Project Supervisor

CREDENTIALS

- OSHA 40-Hour HAWOPER
- 8-Hour Supervisor & 40-Hour Field HAZWOPER
- General Contractor

MANAGEMENT EXPERIENCE

Supervised many emergency response, construction, mold remediation, underground storage tank remediation, and general contracting, and landscaping projects. Managed the daily operation of a construction company that performed green space construction including retention wall, irrigation systems, and overall maintenance. HAZMAT experience included the management of more than 70-personnel on an industrial plant cleaning project. Established teams and an organization structure to manage multi-shift operations that focused on working safely and as expeditiously as possible to restore operation at a plant.

PROJECT EXPERIENCE

- Supervised the remediation of polycyclic aromatic hydrocarbon (PAH) contaminated child care facility. The project was performed while the facility was opened after securing temporary fencing and other measures to prevent children and worker exposure to the work. Work involved the excavation, removal, and disposal of PAH contaminated soils. The site was then restored to near its original conditions. The work involved the removal and replacement of playground equipment and playground fencing.
- Managed the mold remediation at occupied retail store in Virginia Beach, Virginia. The
 project involved the erecting of a privacy/containment barrier to prevent the migration of
 mold to unaffected areas of the store. Supervised the conduct of the remediation work
 during off-hours. Work resulted in the reduction of mold spores to client and regulatory
 standards.
- Supervised the removal of an abandoned petroleum product line that ran from a
 aboveground storage tank supply and recirculation line at the Atlanta Hartsfield-Jackson
 International Airport. The project was in close proximity to the runway and normal airport
 traffic. While performing the line removal, we encountered spilled free product and
 contaminated soils. These soils were placed in containers and ultimately shipped to a
 Subtitle D landfill for disposal. The excavation area was then backfilled and restored to
 near its original condition.
- Performed various exploratory excavation projects to identify underground storage tanks and underground piping system at airport facility. Work initiated after utility locate services, and involved significant hand excavation to avoid damage to buried underground utility lines. Construction equipment had to be less than 12-feet maximum vertical operations range to avoid affecting critical radar and air traffic control operations.
- Supervised the cleanup of an industrial facility where more than 75-worker were necessary
 to restore plant to operation ability. This project involved the removal of approximately
 6-inched of affected silt and sediment from the plant floor and process trenches. The
 work involved some confined space activities, decontamination of trenching systems,
 pressure washing surfaces, collecting rinsate, and protecting electrical and process
 equipment.

- Supervised disaster and emergency response projects in Virginia, Pennsylvania, Georgia, and Tennessee.
- Performed recognizance and environmental inspection at Superfund site in Oklahoma.
- Managed several construction project involving interior renovation, construction of retaining walls, construction of small structures/buildings, and concrete placement.
- Managed multiple landscaping crews operating six-days per week throughout the metro-Atlanta area.

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Ashley Clayborn

Safety Officer/Technician

CREDENTIALS

- University of Alabama Huntsville, Huntsville, Alabama
- Education: Clark Atlanta University, Atlanta, Georgia
- Candidate: Bachelor of Science Degree in Chemistry & Chemical Engineering
- 40 Hour Hazardous Waste Operations & Emergency Response

MANAGEMENT EXPERIENCE

Leadership and management experience in former employment at the EPA and while at college served as the Vice President of University of Alabama Green Club and served in the American Institute for Chemical Engineers.

PROJECT EXPERIENCE

- Served as a remedial project manager on superfund sites in federal facilities serving the southeast region of the US. Main project was the Savannah River Nuclear Site (SRS) in Aiken, SC. Focused on understanding the five nuclear reactors and what federal actions were being taken to secure to the plutonium, uranium, and tritium highly radioactive waste.
- Participated in various EPA taught courses to include Environmental Risk Assessment.
- Attended bi-monthly Citizens Advisory Board meetings to study the community concerns surrounding SRS. Conducted ground water and soil sampling with EPA Science and Ecosystem Division. The field work included turbidity, pH, VOCs, and moisture content.
- Performed treatability lab evaluating the processes for the treatment of hazardous or low level radioactive wastes (soil and water) from foreign and domestic sources.
- Completed numerous standard stabilization/solidification testing.
- Played key role in unique studies such as lead count, mercury testing, oil spills, paint filter testing, and tar evaluations.
- Student safety environmental specialist at the University of Alabama Huntsville Office of Environmental Health and Safety
- Assisted the Occupational Environmental Health & Safety Teams (OEHS) team in campus fire safety and environmental hazards.
- Perform lab audits to ensure all campus labs were in compliance with established guidelines.
- Classification and disposal of chemicals for the campus laboratories.
- Review safety plans for all campus buildings to ensure all required safety precaution are available and properly labeled.

Artis D. Camon

Site Safety Officer/ Project Supervisor/ Trainer

CREDENTIALS

- Florida State College Jacksonville-Adjunct Instructor (IOSH Division)
- United States Army (Pershing Missile Crewmember)
- Various Bio Hazardous and Nuclear Training, 1988
- OSHA 500 Construction Authorized Trainer
- OSHA 510 Construction Industry
- EPA 40-hour Train The Trainer (Hazardous Waste Operations)
- 40-hour Abatement Project Supervision
- 10-hour Maritime Training
- Georgia Soil and Water Conservation Commission Level IA Certified Personnel
- OSHA 8-hour Hazardous Supervisor Management & Operations & Emergency Response Refresher
- 8-hour Permit Required Confined Space Entry Training
- 8-hour Radiation Worker Safety Training
- Radiation Safety and Monitoring, Measurement Technology, and Maintenance Training
- Safety in Excavation Training (Trenching and Shoring)
- Adult CPR & First Aid Training
- Zncident Command System (ICS 100) & Initial Action Incidents (IS-00200)
- National Incident Management Systems (NIMS) and Introduction (IS-00700)
- National Response Plan (NRP)

MANAGEMENT EXPERIENCE

Environmental Manager with experience on soil/groundwater contaminated sites, industrial wastewater systems and environmental compliance reports/auditing. Work with industrial, commercial and governmental clients to achieve project success in terms of quality, budget and schedule. Transferrable management and engineering skills to solve today's complex environmental problems. Lead Project Manager on clean-up of the Atlanta Gas Light MGP sites in the State of Georgia. Managed beach clean-up operations in AL and MS in response to Deepwater Horizon Oil Spill.

PROJECT EXPERIENCE

- Supervised the installation of a vapor extraction and dewatering system as well as
 reshaping a cell. Responsibilities included crew management, sampling, surveying
 grades, insuring that the project specifications were followed, restoration activities, and
 monitoring of system.
- Project Supervisor for the installation of approximately 65 methane extraction wells, 15,000 linear feet of HDPE pipeline, 6 condensate recovery sumps and associated condensate collection system. This project also included the abandonment of the existing LFG system. Responsible for all aspects of the field work including resource scheduling, subcontractor management, vendor procurement, cost tracking, client relations, public relations, project implementation, field crew management, health and safety, and the overall success of the project.
- Worked on project consisted of the construction of 200x200 bioremediation cells and the treatment of impacted soils.
- Key team member on project consisted of removal of Ash contaminated Soils from approximately 50 residential and commercial parcels. Soils contaminated with lead, arsenic, poly nuclear aromatic hydrocarbons and dioxins.
- Site Foreman for consolidating and staging drums and totes containing various hazardous

 Site Manager for the demolition and decontamination of a electroplating systems, paint line dry off chamber and carrier system, waste water treatment system and tanks, filter press, compressor units, paint system, all trenches pits and sumps.

Corey Brown

Environmental Analyst

CREDENTIALS

- B.S. Biology
- Certified Asbestos Inspector Georgia, North Carolina, South Carolina, Alabama, & Tennessee
- Asbestos in Buildings Inspection & Assessment Certification
- University of Alabama Certified Asbestos Contractor
- OSHA 40-Hour HAWOPER
- Medical Assistant

MANAGEMENT EXPERIENCE

Assisted with the management of various environmental spill cleanup, remediation, and mold remediation projects. Worked on estimating team for large remediation projects. Managed a medical office and supervised staff, and oversaw the implementation of the new Electronic Medical Records and Practice Management (Advance MD) system.

EXPERIENCE SUMMARY

- Worked on a remediation project where polycyclic aromatic hydrocarbon (PAH) contaminated soils were removed from a playground at a child care facility. The project was performed while the facility was opened, but the playground area closed. Work involved the excavation, removal, and disposal of PAH contaminated soils. The site was then restored to near its original conditions with sod and all removed playground equipment was replaced to code requirements.
- Worked on a mold remediation at occupied retail store in Warner Robbins, Georgia. The project involved the erecting of a privacy/containment barrier to prevent the migration of mold to unaffected areas of the store. All work was performed during off-hours (9:00 p.m. to 7:00 a.m.). Background and pre-remediation work space sampling and analysis were performed prior to the start of work. Air monitoring was performed outside the work space to demonstrate that mold spores did not leave the work space and contaminated the open retail store during the conduct of the work. Confirmation testing was performed at the completion of the work which indicated a significant and acceptable reduction in mold presence in the contaminated/affected area.
- Responded to an oil spill at an active industrial facility. The oil spill had impacted land, a storm drain, and a nearby creek and lake. Basha Services deployed boom to capture, corral, and eventually recover spilled petroleum. A vacuum truck was utilized to recover product and petroleum contact water from the creek. The affected soils was excavated and disposed at a Subtitle D landfill along with the other solid waste from the spill cleanup. This excavation involved the cleanup of the initial impact area, and the soils at the outfall of a storm drain approximately 100-feet below the elevation of the initial spill. Confirmation sampling and analysis was performed after the cleanup, which confirmed the resulting soils were below the State of Georgia cleanup limits. This site was given a "No Further Action Required" determination from the State of Georgia Environmental Protection Division.

Responded to an overturned tractor trailer diesel and commodity spill in Troy, Alabama. Work on this site included the removal of the totaled tractor and trailer, commodity salvage, spill cleanup, and the restoration of the site. The site was in a public right-of-way in front of a Church. The spill had traveled down an embankment, down a concrete swale, and into a storm drain outfall. A vacuum truck was use to recover diesel and contact water. The contaminated soils were removed with the aid of heavy construction equipment, and placed into containers for shipment to a landfill. This work was performed under the oversight of Alabama Department of Environmental Management.

PERSONAL PROTECTIVE EQUIPMENT (PPE) · Level A PPE

- · Level B PPE
- · Level C PPE
- · Level D PPE
- Turn Out Gear
- Lock Out/Tag Out Kit
- Full Body Harness
- Emergency First Aid Safety Kit
- Personnel Retrieval System & Winch
- SCBA Bottles

VEHICLES – ROLLING STOCK

- Emergency Response Trailer (14' or less)
- Emergency Response Trailer (24' or greater)
- Decontamination Trailer
- Road Tractor
- General Tanker
- Frame Truck
- Flat Trailer (25 ton 55 ton)
- Vacuum Truck (2,500-3,500 Gal.)
- Pick-up Truck (1/2 to 3/4 Ton)
- Pick-Up Truck (1 Ton)
- Sport Utility Vehicle
- ATV Vehicles
- Dump Truck
- 45' Box Trailer

BOATS AND MARINE EQUIPMENT

- Workboat (21' 26')
- Anchor (10 100 lb.)

HEAVY EQUIPMENT

- Backhoe
- Bobcat
- Excavaotr
- Loader
- Dozer

EQUIPMENT (RECOVERY / TREATMENT / STORAGE)

- Skimmers
- 18" Containment Boom (per foot)
- Pumps
- Chemical Suction & Discharge Hoses
- 125 CFM Air Compressor
- Tanks
- Roll Off Box

SMALL EQUIPMENT

- Generators
- Portable Light
- Pressure Cleaner 2500 psi
- Scaffolding & Rigging (Per Section)
- Air Blower & Ventilator
- Chain Saw
- Mercury & HEPA Vacuumes
- Negative Air Machine (w/o Filters)
- Dehumidifiers
- Facility & Space Drying Equipment
- Non-Sparking Tool Set

MONITORING/SAMPLING EQUIPMENT AND MATERIALS

- 4-Gas Meter
- PID w/3 Gas Meter
- Explosimeter

EQUIPMENT LIST

- Oxygen MeterLower Explosive
- Lower Explosive Limit (LEL) Meter
- Hand Augars
- pH, SC Probes, Meter
- Personnel Air Sampling Pumps (Low & Medium Flow)
- High Volume Air Sampling Pump
- Sample Pump Calibrator
- Drager Pump
- Hazardous Characterization Kit

EQUIPMENT LIST